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# **Employee File Folder Checklist**

Employee Name:

|  |  |  |
| --- | --- | --- |
| **✔** | **Document** | **Notes** |
|  | Employee Info / Emergency Contact Info |  |
|  | IRS Tax Docs (W-4, W-9) |  |
|  | Pay & Compensation Information |  |
|  | Employment Contract / Agreement |  |
|  | Benefits Enrollment Forms / Beneficiaries |  |
|  | Child Support of other legal docs |  |
|  | Workers Compensation |  |
|  | Termination Documents (if no longer employed) |  |
|  | Offer Letter |  |
|  | Signed receipt of Employee Handbook |  |
|  | Job Description |  |
|  | Job Application |  |
|  | Resume |  |
|  | Performance Evaluation |  |
|  | Warnings and/or Disciplinary Action |  |
|  | Training & Certifications |  |
|  | References / Background Check |  |
|  | Drug Test |  |
|  | Time Off Records |  |
|  | Other |  |