

## EMPLOYEE ENGAGEMENT SURVEY

*This is a short 10-question template meant for any organization in any industry. Regardless of your size or structure, these 10 questions should be useful for your business.*

**Instructions:** Please fill out this survey to the best of your ability. <COMPANY NAME> will be using this survey to create benchmarks and identify areas where we can improve. The survey is anonymous, and the data will only be used for this purpose. Please feel free to write in commentary as well—the more detail or ideas provided the better.

Please note that for all questions, the following scale applies:

- 1 = *not at all/never/no/poor*
- 2 = *rarely/probably not/not great*
- 3 = *sometimes/occasionally/maybe/decent*
- 4 = *often/most likely/pretty good*
- 5 = *all the time/very much/yes/awesome*

For each question, encircle the number that best corresponds to your answer.

**Question 1:** How happy are you at work?

1                      2                      3                      4                      5

Comments:

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**Question 2:** How likely are you to leave our company for a 10% raise from another company?

1                      2                      3                      4                      5

Comments:

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**Question 3:** How likely are you to recommend someone to work at our company?

1                      2                      3                      4                      5

Comments:

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**Question 4:** How often did you receive recognition for big projects you recently accomplished?

1                      2                      3                      4                      5

Comments:

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**Question 5:** How would you rate our company's culture?

1                      2                      3                      4                      5

Comments:

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**Question 6:** How would you rate your colleagues and fellow team members or peers?

1                      2                      3                      4                      5

Comments:

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**Question 7:** How would you rate the performance of management?

1                      2                      3                      4                      5

Comments:

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**Question 8:** How would you rate your work-life balance?

1                      2                      3                      4                      5

Comments:

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**Question 9:** How likely is it that you would recommend our organization's products or services, or the company in general, to a friend?

1                      2                      3                      4                      5

Comments:

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**Question 10:** How valued do you feel at work?

1                      2                      3                      4                      5

Comments:

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If you would like to make specific comments on things we can improve upon, or things that you love about working here at <COMPANY NAME>, please do so here:

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