Employee 360 Degree Feedback Performance Review Template (Internal)

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| **Employee being assessed:** | |
| **Evaluator 1 (Superior):** | **Department:** |
| **Evaluator 2 (Peer):** | **Department:** |
| **Evaluator 3 (Subordinate):** | **Department:** |
| **Evaluation period:** | |

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| **Categories & Questions** | **Evaluator 1** | **Evaluator 2** | **Evaluator 3** |
| **Work Attitude** |  |  |  |
| How has this employee lived our company values? |  |  |  |
| How can this employee improve their behavior? |  |  |  |
| What sets this employee apart from others in the company? |  |  |  |
| **Quality of Work** |  |  |  |
| Provide a specific example of a task or project this employee recently did well. |  |  |  |
| Provide a specific example of an area where this employee could improve. |  |  |  |

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| How can this employee improve their performance? |  |  |  |
| If you were in charge of this employee’s development, what are the next steps you would take? |  |  |  |
| **Collaboration** |  |  |  |
| Have you experienced or witnessed any interpersonal conflicts with this employee? Please describe it briefly. |  |  |  |

Employee 360 Degree Feedback Performance Review Template (External)

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| **Employee being assessed:** | |
| **Evaluator:** | **Company:** |
| **Evaluation period:** | |

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| **1.** | **How effective is this employee at resolving your concerns?** |
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| **2.** | **What have you enjoyed most about working with this employee?** |
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| **3.** | **Describe the most stressful situation you’ve encountered and how this employee contributed to your stress or to the resolution.** |
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