

**Employee 360 Degree Feedback Performance Review Template (Internal)**

<b>Employee Name:</b>	<b>Evaluation period:</b>
<b>Evaluator Name:</b>	<b>Department:</b>

**RATING SCALE:** 1-poor; 2-needs improvement; 3-good; 4-above-average; 5-excellent

**COMMENTS:** Explain in detail the rating provided for each statement.

<b>Categories &amp; Questions</b>	<b>Evaluator</b>	
<b>Work Attitude</b>	<b>RATE</b>	<b>COMMENTS</b>
This employee demonstrates our company values.		
The employee's behavior is positive.		
The employee can handle interpersonal conflicts.		
<b>Quality of Work</b>		

The employee's quality of work is satisfactory.		
This employee works at their highest potential.		
This employee's performance level is satisfactory.		
<b>Collaboration</b>		
This employee can handle conflict.		

**Employee 360 Degree Feedback Performance Review Template (External/Client)**

<b>Employee Name:</b>	<b>Evaluation period:</b>
<b>Evaluator:</b>	<b>Company:</b>

**RATING SCALE:** 1-poor; 2-needs improvement; 3-good; 4-above-average; 5-excellent

**COMMENTS:** Explain in detail the rating provided for each statement.

<b>1. This employee is effective at resolving concerns.</b>
<b>RATE (Circle One):</b> 1       2       3       4       5
<b>COMMENTS:</b>
<b>2. I have enjoyed working with this employee.</b>
<b>RATE (Circle One):</b> 1       2       3       4       5
<b>COMMENTS:</b>
<b>3. This employee provided a resolution to a stressful situation encountered.</b>
<b>RATE (Circle One):</b> 1       2       3       4       5
<b>COMMENTS:</b>

**Employee 360 Degree Feedback Performance Review Template (Self-Evaluation)**

<b>Employee Name:</b>	<b>Evaluation period:</b>
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**RATING SCALE:** 1-poor; 2-needs improvement; 3-good; 4-above-average; 5-excellent

<b>1. Rate your overall performance.</b>
<b>RATE (Circle One):</b> 1       2       3       4       5
<b>COMMENTS:</b>
<b>2. I have the capacity and the tools necessary to work at my highest potential.</b>
<b>RATE (Circle One):</b> 1       2       3       4       5
<b>COMMENTS:</b>
<b>3. I align well with the company values.</b>
<b>RATE (Circle One):</b> 1       2       3       4       5
<b>COMMENTS:</b>