**Instructions:**

* Note how many employees took the survey.
* Create a tally sheet to record the number of each response. For example: Strongly Agree= 10; Agree= 25, etc.
* Use the score or percentage of each response for insight into how your employees feel about each statement.

**\*Feel free to add/edit the questions on this survey**

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| **Employee Climate Survey** |
| Job Title |  |
| How long have you been in this company? |  |
| **Instruction: Shade the answer that best reflects your opinion or feelings.** |
| – |
| **Click the drop down menu and select the most appropriate answer** |
| **VALUE** |
| I clearly understand the values of our organization | ◌ Strongly Agree◌ Agree◌ Neutral◌Disagree◌ Strongly Disagree |
| I know the objectives of this organization | ◌ Strongly Agree◌ Agree◌ Neutral◌Disagree◌ Strongly Disagree |
| I am treated with respect by everyone | ◌ Strongly Agree◌ Agree◌ Neutral◌Disagree◌ Strongly Disagree |
| I believe my work is important for the organization to reach its goals | ◌ Strongly Agree◌ Agree◌ Neutral◌Disagree◌ Strongly Disagree |
| I feel valued by the organization | ◌ Strongly Agree◌ Agree◌ Neutral |

|  |  |
| --- | --- |
|  | ◌Disagree◌ Strongly Disagree |
| I have career growth opportunities in this organization | ◌ Strongly Agree◌ Agree◌ Neutral◌Disagree◌ Strongly Disagree |
| **TEAMWORK** |
| Employees respect each other | ◌ Strongly Agree◌ Agree◌ Neutral◌Disagree◌ Strongly Disagree |
| Employees are willing to help each other | ◌ Strongly Agree◌ Agree◌ Neutral◌Disagree◌ Strongly Disagree |
| I trust my co-workers | ◌ Strongly Agree◌ Agree◌ Neutral◌Disagree◌ Strongly Disagree |
| Employees follow the rules and regulations of the company | ◌ Strongly Agree◌ Agree◌ Neutral◌Disagree◌ Strongly Disagree |
| We solve problems as a team | ◌ Strongly Agree◌ Agree◌ Neutral◌Disagree◌ Strongly Disagree |
| Everyone accomplishes goals and deadlines on time | ◌ Strongly Agree◌ Agree◌ Neutral◌Disagree◌ Strongly Disagree |
| Employees are involved in decision making | ◌ Strongly Agree◌ Agree◌ Neutral◌Disagree◌ Strongly Disagree |

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| **LEADERSHIP** |
| Employees are encouraged to share innovative ideas | ◌ Strongly Agree◌ Agree◌ Neutral◌Disagree◌ Strongly Disagree |
| Employees are encouraged to think outside the box | ◌ Strongly Agree◌ Agree◌ Neutral◌Disagree◌ Strongly Disagree |
| Management has an open-door policy | ◌ Strongly Agree◌ Agree◌ Neutral◌Disagree◌ Strongly Disagree |
| Leadership is open to suggestions | ◌ Strongly Agree◌ Agree◌ Neutral◌Disagree◌ Strongly Disagree |
| Communication between employees and management is clear | ◌ Strongly Agree◌ Agree◌ Neutral◌Disagree◌ Strongly Disagree |
|  |
| On a scale of 0 - 10 (where 0 = unlikely and 10 = very likely), how likely are you going to recommend our company to your family or friends? |  |
| **Do you have additional feedback that could help improve the workplace?** |