

## Instructions:

- Note how many employees took the survey.
- Create a tally sheet to record the number of each response. For example: Strongly Agree= 10; Agree= 25, etc.
- Use the score or percentage of each response for insight into how your employees feel about each statement.

**\*Feel free to add/edit the questions on this survey**

| Employee Climate Survey   |   |
|---|---|
| Job Title   |   |
| How long have you been in this company?   |   |
| <b>Instruction: Shade the answer that best reflects your opinion or feelings.</b> |   |
| —   |   |
| <b>Click the drop down menu and select the most appropriate answer</b>            |   |
| VALUE   |   |
| I clearly understand the values of our organization                               | <input type="radio"/> Strongly Agree<br><input type="radio"/> Agree<br><input type="radio"/> Neutral<br><input type="radio"/> Disagree<br><input type="radio"/> Strongly Disagree |
| I know the objectives of this organization  | <input type="radio"/> Strongly Agree<br><input type="radio"/> Agree<br><input type="radio"/> Neutral<br><input type="radio"/> Disagree<br><input type="radio"/> Strongly Disagree |
| I am treated with respect by everyone   | <input type="radio"/> Strongly Agree<br><input type="radio"/> Agree<br><input type="radio"/> Neutral<br><input type="radio"/> Disagree<br><input type="radio"/> Strongly Disagree |
| I believe my work is important for the organization to reach its goals            | <input type="radio"/> Strongly Agree<br><input type="radio"/> Agree<br><input type="radio"/> Neutral<br><input type="radio"/> Disagree<br><input type="radio"/> Strongly Disagree |
| I feel valued by the organization   | <input type="radio"/> Strongly Agree<br><input type="radio"/> Agree<br><input type="radio"/> Neutral  |

|   |   |
|---|---|
|   | <input type="radio"/> Disagree<br><input type="radio"/> Strongly Disagree   |
| I have career growth opportunities in this organization   | <input type="radio"/> Strongly Agree<br><input type="radio"/> Agree<br><input type="radio"/> Neutral<br><input type="radio"/> Disagree<br><input type="radio"/> Strongly Disagree |
| <b>TEAMWORK</b>   |   |
| Employees respect each other                              | <input type="radio"/> Strongly Agree<br><input type="radio"/> Agree<br><input type="radio"/> Neutral<br><input type="radio"/> Disagree<br><input type="radio"/> Strongly Disagree |
| Employees are willing to help each other                  | <input type="radio"/> Strongly Agree<br><input type="radio"/> Agree<br><input type="radio"/> Neutral<br><input type="radio"/> Disagree<br><input type="radio"/> Strongly Disagree |
| I trust my co-workers                                     | <input type="radio"/> Strongly Agree<br><input type="radio"/> Agree<br><input type="radio"/> Neutral<br><input type="radio"/> Disagree<br><input type="radio"/> Strongly Disagree |
| Employees follow the rules and regulations of the company | <input type="radio"/> Strongly Agree<br><input type="radio"/> Agree<br><input type="radio"/> Neutral<br><input type="radio"/> Disagree<br><input type="radio"/> Strongly Disagree |
| We solve problems as a team                               | <input type="radio"/> Strongly Agree<br><input type="radio"/> Agree<br><input type="radio"/> Neutral<br><input type="radio"/> Disagree<br><input type="radio"/> Strongly Disagree |
| Everyone accomplishes goals and deadlines on time         | <input type="radio"/> Strongly Agree<br><input type="radio"/> Agree<br><input type="radio"/> Neutral<br><input type="radio"/> Disagree<br><input type="radio"/> Strongly Disagree |
| Employees are involved in decision making                 | <input type="radio"/> Strongly Agree<br><input type="radio"/> Agree<br><input type="radio"/> Neutral<br><input type="radio"/> Disagree<br><input type="radio"/> Strongly Disagree |

| <b>LEADERSHIP</b>  |   |
|--|---|
| Employees are encouraged to share innovative ideas   | <input type="radio"/> Strongly Agree<br><input type="radio"/> Agree<br><input type="radio"/> Neutral<br><input type="radio"/> Disagree<br><input type="radio"/> Strongly Disagree |
| Employees are encouraged to think outside the box  | <input type="radio"/> Strongly Agree<br><input type="radio"/> Agree<br><input type="radio"/> Neutral<br><input type="radio"/> Disagree<br><input type="radio"/> Strongly Disagree |
| Management has an open-door policy   | <input type="radio"/> Strongly Agree<br><input type="radio"/> Agree<br><input type="radio"/> Neutral<br><input type="radio"/> Disagree<br><input type="radio"/> Strongly Disagree |
| Leadership is open to suggestions  | <input type="radio"/> Strongly Agree<br><input type="radio"/> Agree<br><input type="radio"/> Neutral<br><input type="radio"/> Disagree<br><input type="radio"/> Strongly Disagree |
| Communication between employees and management is clear  | <input type="radio"/> Strongly Agree<br><input type="radio"/> Agree<br><input type="radio"/> Neutral<br><input type="radio"/> Disagree<br><input type="radio"/> Strongly Disagree |
|  |   |
| On a scale of 0 - 10 (where 0 = unlikely and 10 = very likely), how likely are you going to recommend our company to your family or friends? |   |
| <b>Do you have additional feedback that could help improve the workplace?</b>  |   |
|  |   |