**Instructions:**

* Note how many employees took the survey.
* Create a tally sheet to record the number of each response. For example: Strongly Agree= 10; Agree= 25, etc.
* Use the score or percentage of each response for insight into how your employees feel about each point.

**\*Feel free to add/edit the questions on this survey**

|  |  |
| --- | --- |
| Employee Culture Survey | |
| Job Title: |  |
| Years in the company: |  |
| **Instruction: Shade the answer that best reflects your opinion or feelings.** | |
| I feel connected to the work I do | ◌ Strongly Agree  ◌ Agree  ◌ Neutral  ◌Disagree  ◌ Strongly Disagree |
| I’m motivated by the mission of the company | ◌ Strongly Agree  ◌ Agree  ◌ Neutral  ◌Disagree  ◌ Strongly Disagree |
| I understand how my work impacts the company’s goals | ◌ Strongly Agree  ◌ Agree  ◌ Neutral  ◌Disagree  ◌ Strongly Disagree |
| I feel a sense of belonging at work | ◌ Strongly Agree  ◌ Agree  ◌ Neutral  ◌Disagree  ◌ Strongly Disagree |
| I am able to maintain a work-life balance in my current role | ◌ Strongly Agree  ◌ Agree  ◌ Neutral  ◌Disagree  ◌ Strongly Disagree |

|  |  |
| --- | --- |
| I’m comfortable with our workplace culture | ◌ Strongly Agree  ◌ Agree  ◌ Neutral  ◌Disagree  ◌ Strongly Disagree |
| My opinions and suggestions are heard in the company | ◌ Strongly Agree  ◌ Agree  ◌ Neutral  ◌Disagree  ◌ Strongly Disagree |
| My supervisor/manager provides me with timely feedback | ◌ Strongly Agree  ◌ Agree  ◌ Neutral  ◌Disagree  ◌ Strongly Disagree |
| I feel psychologically safe at work | ◌ Strongly Agree  ◌ Agree  ◌ Neutral  ◌Disagree  ◌ Strongly Disagree |
| I know where to report when I encounter harassment and discrimination at work | ◌ Strongly Agree  ◌ Agree  ◌ Neutral  ◌Disagree  ◌ Strongly Disagree |
| The company prioritizes diversity, equity and inclusion | ◌ Strongly Agree  ◌ Agree  ◌ Neutral  ◌Disagree  ◌ Strongly Disagree |
| The company respects the opinions and perspectives of the employees regardless of their culture | ◌ Strongly Agree  ◌ Agree  ◌ Neutral  ◌Disagree  ◌ Strongly Disagree |