

## Instructions:

- Note how many employees took the survey.
- Create a tally sheet to record the number of each response. For example: Strongly Agree= 10; Agree= 25, etc.
- Use the score or percentage of each response for insight into how your employees feel about each point.

**\*Feel free to add/edit the questions on this survey**

Employee Culture Survey	
Job Title:	
Years in the company:	
<b>Instruction: Shade the answer that best reflects your opinion or feelings.</b>	
I feel connected to the work I do	<input type="radio"/> Strongly Agree <input type="radio"/> Agree <input type="radio"/> Neutral <input type="radio"/> Disagree <input type="radio"/> Strongly Disagree
I'm motivated by the mission of the company	<input type="radio"/> Strongly Agree <input type="radio"/> Agree <input type="radio"/> Neutral <input type="radio"/> Disagree <input type="radio"/> Strongly Disagree
I understand how my work impacts the company's goals	<input type="radio"/> Strongly Agree <input type="radio"/> Agree <input type="radio"/> Neutral <input type="radio"/> Disagree <input type="radio"/> Strongly Disagree
I feel a sense of belonging at work	<input type="radio"/> Strongly Agree <input type="radio"/> Agree <input type="radio"/> Neutral <input type="radio"/> Disagree <input type="radio"/> Strongly Disagree
I am able to maintain a work-life balance in my current role	<input type="radio"/> Strongly Agree <input type="radio"/> Agree <input type="radio"/> Neutral <input type="radio"/> Disagree <input type="radio"/> Strongly Disagree

I'm comfortable with our workplace culture	<ul style="list-style-type: none"><li><input type="radio"/> Strongly Agree</li><li><input type="radio"/> Agree</li><li><input type="radio"/> Neutral</li><li><input type="radio"/> Disagree</li><li><input type="radio"/> Strongly Disagree</li></ul>
My opinions and suggestions are heard in the company	<ul style="list-style-type: none"><li><input type="radio"/> Strongly Agree</li><li><input type="radio"/> Agree</li><li><input type="radio"/> Neutral</li><li><input type="radio"/> Disagree</li><li><input type="radio"/> Strongly Disagree</li></ul>
My supervisor/manager provides me with timely feedback	<ul style="list-style-type: none"><li><input type="radio"/> Strongly Agree</li><li><input type="radio"/> Agree</li><li><input type="radio"/> Neutral</li><li><input type="radio"/> Disagree</li><li><input type="radio"/> Strongly Disagree</li></ul>
I feel psychologically safe at work	<ul style="list-style-type: none"><li><input type="radio"/> Strongly Agree</li><li><input type="radio"/> Agree</li><li><input type="radio"/> Neutral</li><li><input type="radio"/> Disagree</li><li><input type="radio"/> Strongly Disagree</li></ul>
I know where to report when I encounter harassment and discrimination at work	<ul style="list-style-type: none"><li><input type="radio"/> Strongly Agree</li><li><input type="radio"/> Agree</li><li><input type="radio"/> Neutral</li><li><input type="radio"/> Disagree</li><li><input type="radio"/> Strongly Disagree</li></ul>
The company prioritizes diversity, equity and inclusion	<ul style="list-style-type: none"><li><input type="radio"/> Strongly Agree</li><li><input type="radio"/> Agree</li><li><input type="radio"/> Neutral</li><li><input type="radio"/> Disagree</li><li><input type="radio"/> Strongly Disagree</li></ul>
The company respects the opinions and perspectives of the employees regardless of their culture	<ul style="list-style-type: none"><li><input type="radio"/> Strongly Agree</li><li><input type="radio"/> Agree</li><li><input type="radio"/> Neutral</li><li><input type="radio"/> Disagree</li><li><input type="radio"/> Strongly Disagree</li></ul>