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|  **Interview Evaluation Candidate Scorecard Template - Complex** |   |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **Candidate Name:** |  |  |  | **Date:** |  |  |  |  |
| **Interviewed for Job Role:** |
|  |  |  | **Total of 3 columns must be = 20** |  |  |  |  |  |  |
| **Interview Round** | **Interviewer Name** | **Interviewer Role** | **# of Poor** | **# of OK** | **# of Great** | **Score (Max = 60)** | **Overall Impression** | **Recommend? (Y/N)** | **Interviewer Reason/ Notes** |  |  |
|  | Full Name |  | 0 | 0 | 0 | 0 | 0 |  |  |
|  | Full Name |  | 0 | 0 | 0 | 0 | 0 |  |  |  |  |
|  | Full Name |  | 0 | 0 | 0 | 0 | 0 |  |  |  |  |
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|  |  |  |  |  |  | 00 | Average Ratings ScoreAverage Overall Score |  |  |